



Fruit South Africa
Ethical Trade Programme
October 2011



Goals

1. Manage risk linked to ethical trade matters and give stakeholders confidence in supply base

- FSA standard and programme in place
- Targeted approach to deal with sites identified as a risk (incorporates ethical audit if necessary)
- Targets commercial, small-scale, labour brokers



2. Convergence and non-duplication of audits

- The SA Standard and programme – Recognised by all retailers
- Robust, credible, aligned to international and local standards
- No duplication: One Code / one audit
- Benefits: decrease costs / time /more resources on development
- Available for other industries



Goals

3. Current standard and programme

- Aligned to Global Social Compliance Programme reference tools
- Growers who subscribe to this commit to:
 - Code of practice (the Standard)
 - Annual Self-assessment Questionnaire
 - Ethical Audit (5 year frequency to be approved)
 - Implement plan of continuous improvement



4. Development-led – Support for continuous improvement of labour conditions on farms

- Information from audits (including worker interviews), used to inform needs on the farm
- Not a pass/fail programme – intention to ‘fix’ and taking steps
- Support for growers and employees – awareness-raising, capacity-building, training and information toolkits, role of training service providers